Innovation Systems Research Network City-Region Profile, 2006

Hamilton

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06/04/2009

Summary and Highlights

Key Indicators	Hamilton	Canada
Population, 2006	692,915	31,612,890
Population Change, 2001-2006	4.6%	5.4%
% Foreign Born	24.4%	19.8%
% BA Degree or higher	17.5%	18.1%
# Employed	346,765	15,958,195
Employment Growth 1996-2006	17.9%	19.8%
Employment Rate	62.1%	62.4%
Unemployment Rate	6.0%	6.6%
% 'Creative' occupations	33.7%	33.2%
% Science & Tech. Occupations	5.9%	6.6%
'Bohemians' per 1,000 Labour Force	13.0	14.2
Number of Industrial Clusters	6	255
% Employment in Clusters	21.7%	22.1%
Average FT Employment Income	\$ 55,529	\$ 51,221
% Change Average Income 2000-2005	5.0%	5.5%

1 - Demographics

Population	2001	2006	% Change 2001-2006
Hamilton	662,385	692,915	4.6%
Canada	30,007,085	31,612,890	5.4%

Figure 1.1 - Population by age and gender, 2006

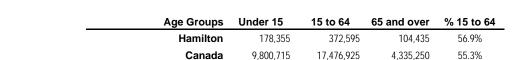
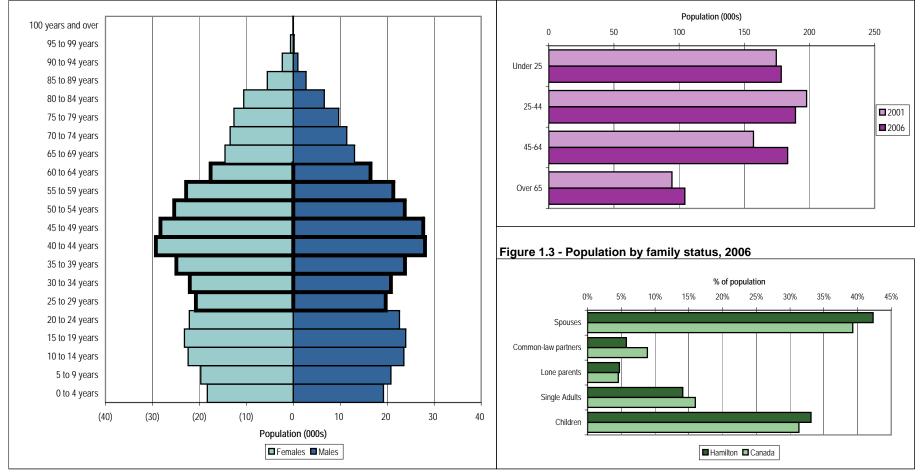


Figure 1.2 - Population by age group, 2001-2006



Hamilton

Migrated pre-

1991

16.3%

10.9%

Hamilton

2 - Migration & Population Change

Domestic Migration	Intra- provincial	Inter- provincial	Total
In-flows, 2001-2006	52,330	8,030	60,360
Out-flows, 2001-2006	51,255	9,175	60,430
Net, 2001-2006	1,075	(1,145)	(70)



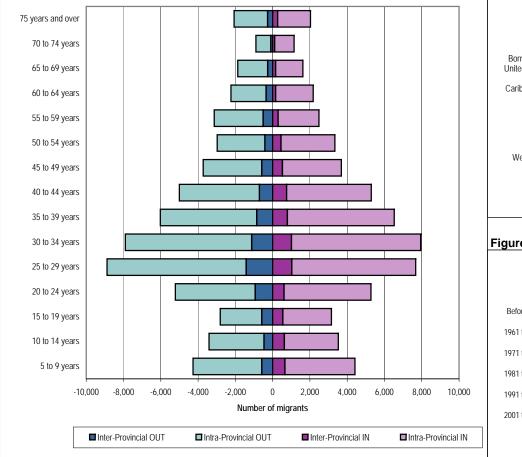


Figure 2.2 - Population by place of birth, 2006

Hamilton

Canada

% Foreign

born

24.4%

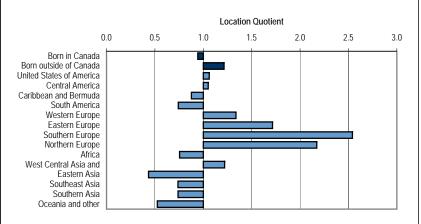
19.8%

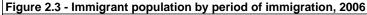
Migrated

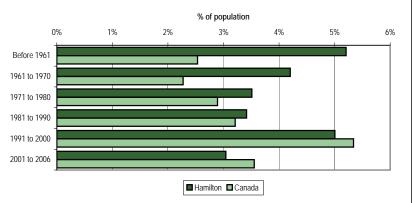
post-1991

8.0%

8.9%

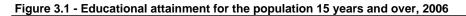


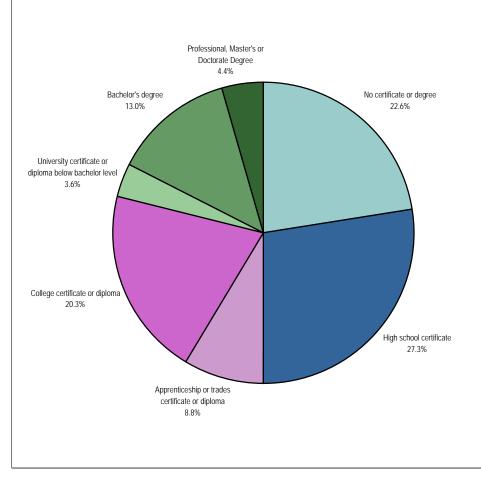




3 - Education

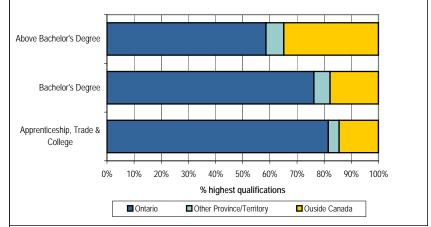
	% College degree or higher ¹	% BA degree or higher ¹	% MA degree or higher ¹	PhDs per 1,000 ¹
Hamilton	41.3%	17.5%	4.4%	7.2
Canada	39.8%	18.1%	4.6%	6.9

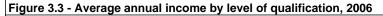


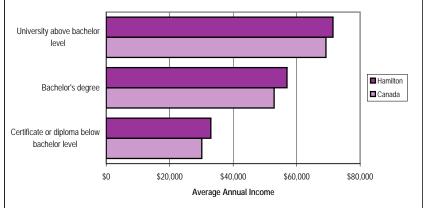


-	% BA degree or higher		
	2001	2006	
Hamilton	14.8%	17.5%	
Canada	15.4%	18.1%	

Figure 3.2 - Location of study for highest qualification, 2006







4 - Employment

—	Employment Rate				
	1996	2001	2006		
Hamilton	59.7%	61.8%	62.1%		
Canada	58.9%	61.5%	62.4%		

Figure 4.1 - Labour force status of the population 15 and over, 1996 & 2006

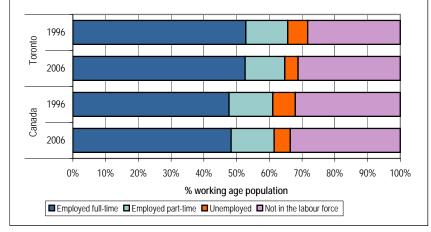
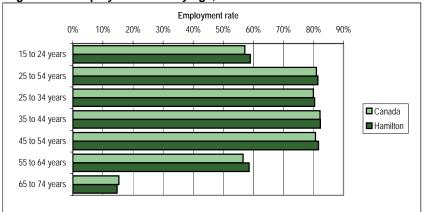
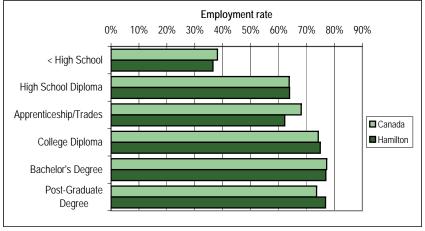


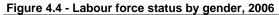
Figure 4.3 - Employment rate² by age, 2006

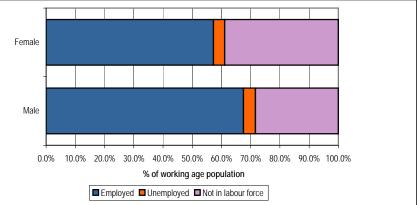


_	Unemployment Rate						
	1996	2001	2006				
Hamilton	8.1%	5.7%	6.0%				
Canada	10.1%	7.4%	6.6%				

Figure 4.2 - Employment Rate by Educational Attainment, 2006





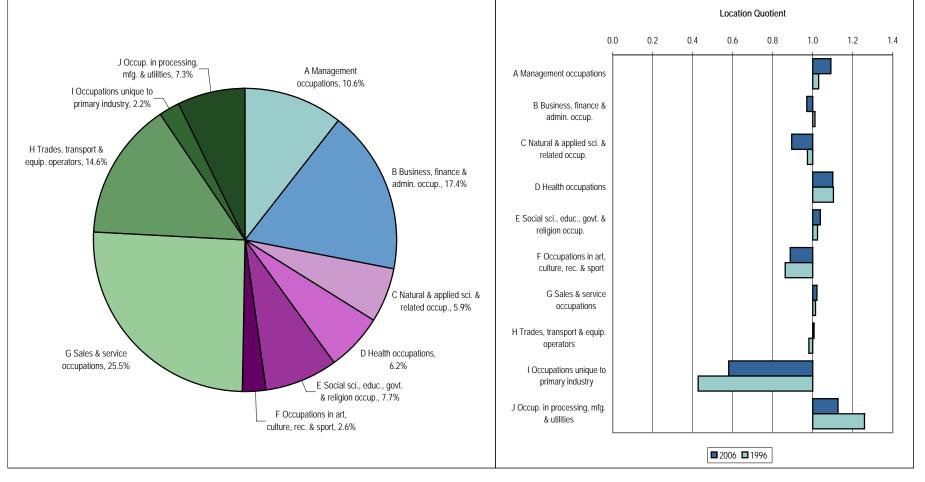


5 - Occupational Structure

	A-B Management, business & finance occupations			C-F Natural/social science, health, education & artistic occupations			G-J Sales/service, trades & manua labour occupations			
	1996	2001	2006	1996	2001	2006	1996	2001	2006	
Hamilton	28.3%	28.1%	28.0%	20.0%	21.2%	22.4%	51.8%	50.7%	49.6%	
Canada	27.8%	28.2%	27.6%	19.8%	21.3%	22.6%	52.4%	50.5%	49.8%	

Figure 5.1 - Occupational structure, 2006

Figure 5.2 - Change in occupational specialization, 1996-2006



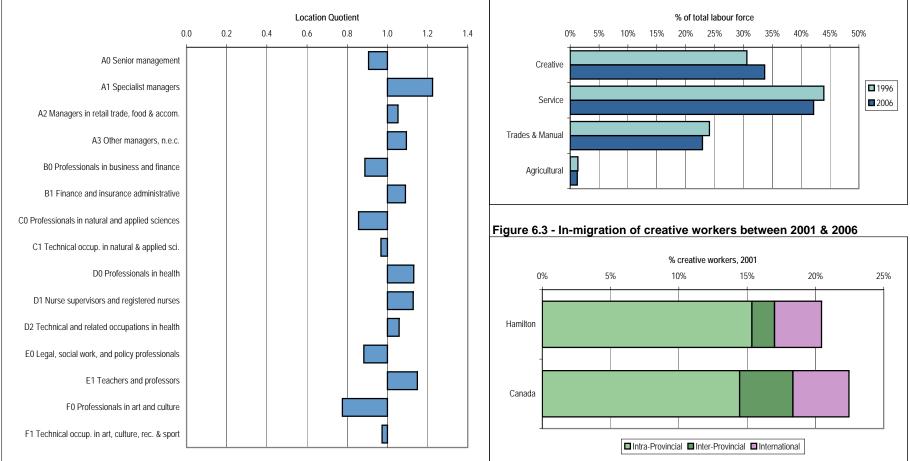
6 - Creative Occupations

	Bohemians	Bohemians per 1000 ⁵	S&T Workers	% S&T Workers ⁶
Hamilton	4,735	13.0	21,395	5.9%
Canada	240,170	14.2	1,108,050	6.6%

Figure 6.1 - Specialization in creative occupations

Occupational Groups ⁷	Creative	Service	Trades & Manual	Agricultural & Resources
Hamilton	33.7%	42.2%	22.9%	1.2%
Canada	33.2%	41.9%	21.9%	2.9%

Figure 6.2 - Change in share of labour force, 1996-2006



7 - Industrial Structure

Figure 7.1 - Industry characteristics

Hamilton

	# Labour	% Labour	% Change	% BA or		erage FT				Loc	cation Quo	otient		
	force	force	2001-2006	higher	i	ncome	. 0	0.0	0.2 0	.4 0.6	0.8	1.0 1.	2 1	.4 1.
All industries	363,855	100.0%	6.9%	21.3%	\$	55,529	11 Agriculture, forestry, fishing and hunting							
							21 Mining and oil and gas extraction	/						
11 Agr., forestry, fish. & hunt.	4,770	1.3%	10.4%	11.5%	\$	33,789	22 Utilities			_				
21 Mining & oil/gas extraction	765	0.2%	62.8%	26.8%	\$	82,979								
22 Utilities	1,830	0.5%	N/A	18.5%	\$	73,814	23 Construction					ď		
23 Construction	22,475	6.2%	14.9%	6.7%	\$	52,150	31-33 Manufacturing							
							41 Wholesale trade						1	
31-33 Manufacturing	56,805	15.6%	-12.3%	13.0%	\$	60,637	44-45 Retail trade					2	-	
41 Wholesale trade	19,735	5.4%	13.6%	17.4%	\$	66,097	48-49 Transportation and warehousing					Í		
44-45 Retail trade	41,750	11.5%	4.5%	10.9%	\$	40,023								
48-49 Transport & warehousing	16,570	4.6%	9.8%	9.6%	\$	49,803	51 Information and cultural industries							
							52 Finance and insurance							
51 Information & cultural ind.	7,955	2.2%	-0.6%	24.0%	\$	63,976	53 Real estate and rental and leasing							
52 Finance and insurance	16,520	4.5%	6.6%	30.2%	\$	71,731								
53 Real estate/rental & leasing	6,765	1.9%	10.4%	16.2%	\$	55,255	54 Professional, scientific and technical services							
54 Prof., sci. & tech. services	21,335	5.9%	18.6%	41.8%	\$	68,982	55 Management of companies and enterprises							
55 Mgmt. of companies	455	0.1%	35.8%	44.0%	\$	84,979	.							
56 Admin./support, & wst. mgt.	16,435	4.5%	16.8%	10.3%	\$	39,274	56 Administrative and support, waste management and remediation services							
							61 Educational services							
61 Educational services	27,785	7.6%	17.2%	61.8%	\$	58,310	62 Health care and social assistance							
62 Health care & soc. assist.	39,885	11.0%	11.6%	29.4%	\$	55,629								
71 Arts, entertainment & rec.	7,170	2.0%	19.6%	19.5%	\$	37,457	71 Arts, entertainment and recreation				ב			
72 Accom. & food services	23,125	6.4%	12.5%	7.6%	\$	28,775	72 Accommodation and food services							
	20,120	0.470	12.0/0	1.070	Ψ	20,775	81 Other services (except public administration)					i I		
81 Other services	17,405	4.8%	7.1%	14.2%	\$	38,816	91 Public administration							
91 Public administration	14,320	3.9%	13.2%	31.5%	\$	62,507					2001 🗖 200	16		

8 - Clusters

Number of clusters ⁸	6
% employment in clusters ⁸	21.7%

Figure 8.1 - Cluster characteristics, 2006⁸

Figure 6.1 - Cluster cha	acter 151105, 2000					- Figure 6.2 - Employment by mutistry category; 2000			
	# Labour force	Labour force LQ	% Industry LQs > 1	% Growth 2001-2006	Cluster (yes/no)	% of total employment			
Resource-based						0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0%			
Agriculture	14,065	0.93	33.3%	7.2%	NO				
Mining	2,055	0.32	0.0%	-0.7%	NO	Clustered			
Oil and Gas	1,965	0.37	33.3%	-27.6%	NO				
Wood & Wood Products	1,900	0.28	0.0%	19.1%	NO	S Non-Clustered			
Maritime	905	0.28	0.0%	19.9%	NO	Hamilton Canada			
Manufacturing									
Textiles & Apparel	1,835	0.63	16.7%	-34.9%	NO				
Food	11,760	1.16	66.7%	1.4%	YES	Basic Basic Non-Basic			
Steel	18,880	2.67	83.3%	-16.3%	YES				
Automotive	14,860	1.54	76.9%	-8.6%	YES				
Plastics & Rubber	8,330	0.96	50.0%	-14.9%	NO				
Biomedical	3,490	1.06	50.0%	14.1%	YES	Figure 8.3 - Employment growth by industry category, 2001-2006 ^{9,10}			
ICT Manufacturing	4,600	1.05	44.4%	-3.6%	NO	% change 2001-2006 100 0 140 0			
Service-based						-60.0% -40.0% -20.0% 0.0% 20.0% 40.0% 60.0% 80.0% % % %			
ICT Services	17,050	0.98	20.0%	15.5%	NO				
Finance	24,180	1.07	56.3%	5.4%	YES				
Business Services	34,495	0.98	29.4%	17.7%	NO				
Creative & Cultural	12,465	0.90	17.6%	8.6%	NO	Non-Clustered			
Higher Education	12,950	1.08	44.4%	23.0%	NO				
Other						Basic Canada			
Construction	29,395	0.97	33.3%	13.4%	NO				
Logistics	21,365	1.20	65.4%	10.2%	YES				

Figure 8.2 - Employment by industry category, 2006⁹

9 - Establishments

	% of establishments by number of employees								
	1-4	5-9	10-19	20-49	50-99	100-199	200-299	500+	
Hamilton	52.4%	21.2%	12.8%	8.2%	2.9%	1.4%	0.8%	0.3%	
Canada	55.0%	20.2%	12.1%	7.8%	2.7%	1.2%	0.6%	0.3%	

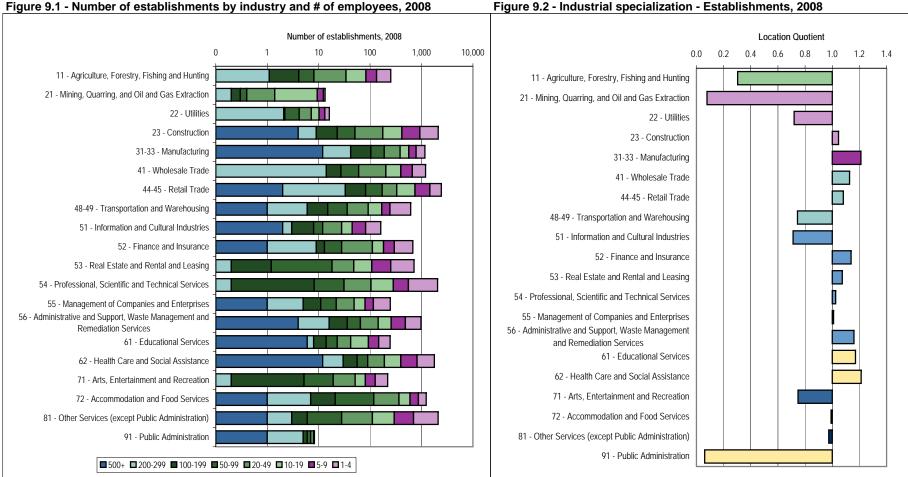


Figure 9.2 - Industrial specialization - Establishments, 2008

10 - Income

Full Time Employment							
Income, 2005	Α	verage	Median				
Hamilton	\$	55,529	\$	46,146			
Canada	\$	51,221	\$	41,401			

Figure 10.1 - Distribution of FT Employment Income

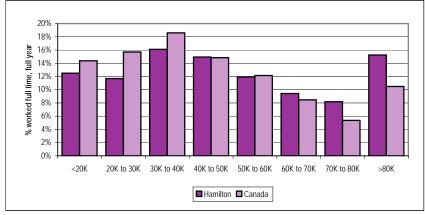
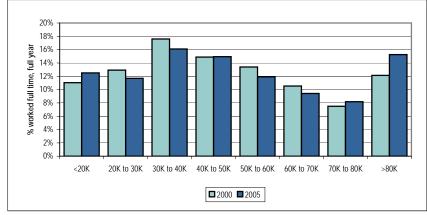


Figure 10.2 - Change in dist. of FT employment income, 2000-2005

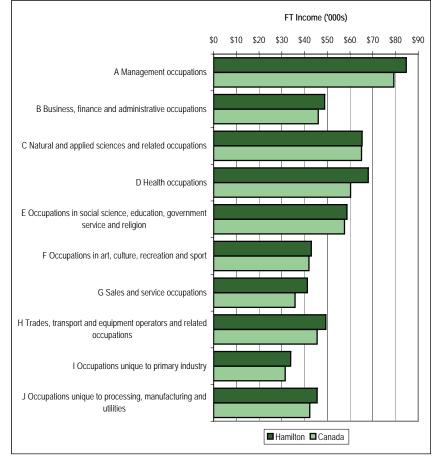


*Constant dollars (2005)

% Change in FT Emp.			
Income 2000-2005 ¹¹	Average	Median	
Hamilton	5.0%	2.6%	
Canada	5.5%	2.4%	

*Constant dollars (2005)

Figure 10.3 - Full time employment income by occupation, 2005



Notes

¹ All educational attainment statistics are calculated for the population 15 years and over.

² The employment rate refers to the number of persons employed expressed as a percentage of the total population 15 years of age and over (excluding institutional residents).

³ The unemployment rate refers to the number of unemployed persons expressed as a percentage of the total labour force 15 years of age and over.

⁴ Self-employment is defined as persons 15 years of age and over for whom the job reported consisted mainly of operating a business, farm or professional practice, alone or in partnership. Examples include: operating a farm; working on a freelance or contract basis to do a job (e.g. architects, private duty nurses); or operating a direct distributorship selling and delivering products (e.g. cosmetics, newspapers). Respondents were asked to specify if their business was incorporated or unincorporated, as well as if they had paid help or no paid help.

⁵ Bohemians are defined as artistic occupations and include the following occupational categories: F021 Authors and writers; F031 Producers, directors, choreographers and related occupations; F032 Conductors, composers and arrangers; F033 Musicians and singers; F034 Dancers; F035 Actors and comedians; F036 Painters, sculptors and other visual artists; F121 Photographers; F141 Graphic designers and illustrators; F142 Interior designers; F143 Theatre, fashion, exhibit and other creative designers; F144 Artisans and craftspersons; and F145 Patternmakers, textile, leather and fur products. See Florida (2002) and Gertler et al. (2002).

⁶ Science and technology workers include the following occupational categories: C0 Professional occupations in natural and applied sciences; and C1 Technical occupations related to natural and applied sciences. See Feinstein and McAlinden (2002).

⁷ Following the method outlined in Florida (2002), we have divided the Canadian occupational structure into four broad categories: creative occupations; service occupations; trade and manual labour occupations; and agricultural and related occupations. These are defined using the National Occupational Classification for Statistics (NOCS) at the 2-digit level.

- Creative occupations include: A0 Senior management occupations; A1 Specialist managers; A2 Managers in retail trade, food and accommodation services; A3 Other managers, n.e.c.; B0 Professional occupations in business and finance; B1 Finance and insurance administrative occupations; C0 Professional occupations in natural and applied sciences; C1 Technical occupations related to natural and applied sciences; D0 Professional occupations in health; D1 Nurse supervisors and registered nurses; D2 Technical and related occupations in health; E0 Judges, lawyers, psychologists, social workers, ministers of religion, and policy and program officers; E1 Teachers and professors; F0 Professional occupations in at and culture; and F1 Technical occupations in art, culture, recreation and sport.

Service occupations include: B2 Secretaries; B3 Administrative and regulatory occupations; B4
Clerical supervisors; B5 Clerical occupations; D3 Assisting occupations in support of health services;
E2 Paralegals, social services workers and occupations in education and religion, n.e.c.; and G Sales and Service Occupations.

- *Trades and manual labour occupations* include: H Trades, Transport and Equipment Operators and Related Occupations; I2 Primary production labourers; and J Occupations Unique to Processing, Manufacturing and Utilities.

- Agriculture and related occupations include: 10 Occupations unique to agriculture, excluding labourers; and 11 Occupations unique to forestry operations, mining, oil and gas extraction and fishing, excluding labourers.

⁸ The method for identifying and defining cluster is based on previous ISRN work (see Spencer and Vinodrai 2005). Clusters are defined as constellations of industries defined using the North American Industrial Classification Systems (NAICS) at the 4-digit level based on patterns of location and colocation within the Canadian space economy . Constellations of industries must meet three criteria within a particular place to be defined as a cluster: 1) there must be 1,000 or more employees; 2) the overall employment LQ must be greater than or equal to 1; and 3) at least half of the industries that comprise a particular cluster in a particular place must have an individual employment LQ greater than or equal to 1.

⁹ The method for identifying and defining cluster is based on previous ISRN work (see Spencer, Vinodrai, Gertler and Wolfe 2010). We divide industries and employment into four categories: Non-basic, basic, non-clustered, and clustered. Non-Basic industries are those industries which do not demonstrate a pattern of geographic concentration in particular places. Basic industries are those industries which are geographically concentrated in particular places. Basic industries for systematic co-location with other industries. The remaining industries have the potential to cluster but do not always do so. Therefore, non-clustered employment is in those industries which do co-locate with other industries, but do not exhibit cluster characteristics in a particular location (see above). Clustered employment is that employment in industries which co-locate with other industries (see above).

¹⁰ Growth is calculated as % change in total employment between 2001 and 2006.

¹¹ Canadian censuses were conducted in 2001 and 2006. Income data relate to the calendar year prior to the census year, i.e. 1995 and 2000 respectively.

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Last Updated: April 1, 2009